

Disney Leadership Lessons: How to Build a Lasting Legacy

A meaningful leadership legacy isn't simply about what you accomplish today. It's about what continues to grow because you were there; through the people you develop, the systems you build, and the vision you put into motion.

5 Leadership Practices That Build a Lasting Legacy

Know What Matters & Protect the Vision
Develop People Who Can Carry It Forward
Build Systems That Don't Depend on You
Embrace Change & Allow Ideas to Evolve
Create Impact That Continues Beyond You

Why It Matters

- ✓ Builds leaders who can succeed you
- ✓ Creates sustainable teams and systems
- ✓ Encourages innovation and continuous growth
 - ✓ Reduces dependence on one leader
- ✓ Creates a culture where people can take ownership
- ✓ Turns today's leadership into tomorrow's possibilities

How Disney Exemplifies These Skills

Disney Parks continue to evolve while remaining connected to the principles that shaped them: storytelling, imagination, innovation, and creating meaningful experiences. Attractions change, lands are reimaged, and new generations of Imagineers build on what came before. That balance offers a powerful lesson for leaders in every organization.

Final Thoughts from London

"Your leadership legacy continues to grow because you were willing to build, develop, and let others carry it forward"

